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## **Two New Vice-Presidents in the Seven-Person Management Board**

**On 4th July 2013 the Supervisory Board of Grupa Azoty S.A. appointed Messrs Marek Kapłucha and Marian Rybak to be Vice-Presidents of the Management Board.**

The decision is an element of implementing the consolidation agreement concluded between Grupa Azoty S.A. and Grupa Azoty Puławy S.A. in November 2012.

Mr Marek Kapłucha has been a Member of the Management Board of Grupa Azoty Puławy S.A. since 2009. He was reappointed to the post of a Member of the Management Board with a resolution of the Supervisory Board passed on 16th November 2012. In Puławy, Mr Marek Kapłucha is responsible for trade, marketing, logistics and finance.

Mr Marian Rybak has been the Vice-President of the Management Board of Grupa Azoty Puławy S.A. since 2009. He was reappointed to the post of the Vice-President of the Management Board with a resolution of the Supervisory Board passed on 16th November 2012. In Puławy, Mr Marian Rybak is responsible for investments and HR.

After the decision of the Supervisory Board, the Management Board of Grupa Azoty S.A. consists of seven persons.

The CVs of the newly appointed Members of the Management Board:

[CV - Marek Kapłucha PDF \(27.50 KB\)](#) [CV - Marian Rybak PDF \(31.40 KB\)](#)