



Grupa Azoty Integrated Report 2013

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It is with great pleasure that we present to you our first integrated report, which reaches beyond the realm of financials to embrace a wider context of our economic, social and environmental accomplishments. This integrated report is one of the first publications in Poland to conform with the most recent G4 version of the GRI Sustainable Reporting Guidelines.

The year 2013 was crucial for the building of the Group's potential and developing Group-wide policies for the management of its human resources and intellectual capital. The key benefit of our strategy is that it finds the right balance between what is common and what is unique about the achievements of the individual Grupa Azoty Group entities.

This latest report details the highlights of the Group's activities in 2013. The document's conformity with the GRI guidelines ensures that it meets the world's most exacting standards of sustainable reporting. The report has also been subject to an independent review, which attests to the accuracy of the presented data and its compliance with the GRI standards.

The report is accompanied by four regional supplements covering the companies based in Tarnów, Kędzierzyn-Koźle, Puławy and Police. Each of the companies featured in the integrated report showcased its own contribution to the development of its region. The supplements provide a description of the local educational, sport and cultural initiatives, set out commitments for 2014, and give an overview of what was achieved under the Responsible Care Programme in 2013.